



ENVIRONMENTAL AND CORPORATE SOCIAL RESPONSIBILITY POLICY

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ENVIRONMENTAL AND CORPORATE SOCIAL RESPONSIBILITY POLICY

1. INTRODUCTION

At Onizea (Onizea Tech, S.L.) we are committed to protecting the environment, Corporate Social Responsibility and contributing to sustainable development.

We recognise the importance of complying with the requirements of the ISO 14001 standard, as well as with the principles of the 2030 Agenda and the 17 Sustainable Development Goals (SDGs).

We have therefore established this Environmental and Corporate Social Responsibility Policy to guide our actions and decisions on these areas.

2. SCOPE

This policy applies to all Onizea's activities, products and services, as well as to all stakeholders involved in our operations.

3. PRINCIPLES OF ENVIRONMENTAL PROTECTION AND CORPORATE SOCIAL RESPONSIBILITY

Our Environmental and Corporate Social Responsibility Policy is based on the following principles:

1. **Environmental protection:** We are committed to minimizing our environmental impact by reducing pollution and managing our resources sustainably.
2. **Legal and regulatory compliance:** We comply with all laws, regulations and standards relating to the environment and Corporate Social Responsibility.
3. **Contribution to sustainable development:** We are committed to contributing to sustainable development, supporting the SDGs and working towards a fairer and more sustainable future for all.
4. **Transparency and accountability:** We are committed to being transparent in our practices and to being accountable to our stakeholders on environmental and Corporate Social Responsibility matters.
5. **Stakeholder engagement:** We actively involve our stakeholders in our environmental and Corporate Social Responsibility initiatives, fostering collaboration and open dialogue.

4. RESPONSIBILITIES

It is responsibility of all Onizea employees to comply with this policy and to contribute to environmental protection and corporate social responsibility in all our activities and decisions.

5. REVIEW AND UPDATE

This policy will be reviewed periodically to ensure its relevance and effectiveness in achieving our environmental and Corporate Social Responsibility objectives.

6. APPROVAL

This Environmental and Corporate Social Responsibility Policy has been approved by Onizea's Executive Board and will come into full effect since the date of its publication.